

REPORT OF  
**THE NOMINATING  
COMMITTEE**



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## 1. INTRODUCTION

In accordance with Bye-Law # 17 of RHAND Credit Union Cooperative Society Limited, the Board of Directors appointed this Nominating Committee. Our inaugural meeting was held on July 4, 2019. The Committee comprised of the following persons:

- Avelon Perry - Chairperson
- Jeneece Isaac - Secretary
- Liseli Benjamin - Member
- Cherisse Nixon - Member

## 2. ACHIEVEMENTS

During our term of service, the Nominating Committee accomplished the following targets:

- Revision of the Nominating Committee Terms of Reference** – The Committee engaged in a review of the Terms of Reference dated October 2017, in accordance with the recommendations of the previous Committee. A report outlining recommendations was submitted to the Board of Directors and the amended Terms of Reference was subsequently approved. Some of the amendments included: the insertion of nomination procedures; the inclusion of criteria for selection of suitably qualified persons in the nomination packages and; provisions for the electronic submission of nominations.
- Selection of suitably qualified persons** – The nominations process officially started on December 30, 2019 with the publication of the “Call to Serve” in the print media, RHAND’s website and its social media pages. At the end of the nominating period, thirty-three (33) nominations were received and twenty-five (25) persons are now recommended to the Annual General Meeting as members suitably qualified to serve. The Nominating Committee took the necessary steps to ensure the nominees presented satisfy the requirements for election, as per the Credit Union’s Bye-Laws.
- Engage the youth membership** – The Nominating Committee recognizes the importance of engagement with the youth membership to provide awareness on the benefits of service to their Credit Union and the significance of the contribution toward its development and transformation. As such, a meeting was held with the Youth Sub-Committee on February 12, 2020 where the discourse surrounded role and value of serving as a Credit Union Officer and how to attract young members.

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## Vacancies and Nominees Received for the Board of Directors and Statutory Committees

Statutory Committee	No of Vacancies[1]	No of Nominees	REMARKS
Board of Directors	4	14	
Credit Committee	3	5	
Supervisory Committee	3	6	

**[1] This does not include the two (2) alternate positions for the Board of Directors, Credit and Supervisory Committees. Persons are elected to these positions annually at the Annual General Meeting.**

### 3. RECOMMENDATIONS

The Nominating Committee recognises the changes, those made and those to come, in the Credit Union movement. Those developments include the use of new technology; introduction of additional legislative obligations; robust competition in the industry, and financial sector; at large, complicated by an unpredictable economy. This shifting landscape requires much talent, dedication and commitment from Officers who voluntarily serve the Credit Union. As such, it is imperative that the nomination process attracts nominees with the competencies and capacity to take RHAND forward.

In this regard, the Nominating Committee recommends as follows:

- i. Implementation of a mentoring programme for young professionals and continued collaboration with the Youth Sub-Committee.
- ii. Development of strategies, using social media, to educate and enlighten the membership on the benefits of service to Credit Union.

### 4. CLOSING

The Nominating Committee thanks the Board of Directors for its support during this term of service and for its confidence and trust in our ability to complete this task. Special thanks also to the Management and Staff for their professionalism and dedication.

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Avelon Perry  
Chairperson – Nominating Committee

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Jenece Isaac  
Secretary – Nominating Committee